



REPORT of CHIEF EXECUTIVE

to
PERFORMANCE, GOVERNANCE AND AUDIT COMMITTEE
4 JUNE 2026

CORPORATE PERFORMANCE – QUARTER 4

1. PURPOSE OF THE REPORT

- 1.1 The Corporate Performance framework requires this Committee to undertake a quarterly review of the Thematic Strategies performance as assurance that performance is being managed effectively to achieve the corporate priorities as set out in the Council's Corporate Plan 2025 – 2028.
- 1.2 **APPENDIX 1** to this report provides an overview of the corporate plan performance as of the end of Quarter 4 (January 2026 to March 2026).

2. RECOMMENDATIONS

- (i) That Members review the information as set out in this report and **APPENDIX 1** with focus given to the Strategic Priority level performance.
- (ii) That Members confirm they are assured through this review that corporate performance is being managed effectively.

3. SUMMARY OF KEY ISSUES

- 3.1 Following the adoption of the Corporate Plan 2025 –2028 in December 2024 a full review of the Corporate Performance reporting has taken place. This has resulted in a new look and feel of the report, as well as a new aligned suite of performance indicators.
- 3.2 Indicators are classified into groupings to give further definition as to the type of indicator (Measure V Deliverable) and the responsibility that Maldon District Council has over the performance trajectory (Control V Influence).
- 3.3 All indicators will be subject to an end of year review, any changes will be reported as part of Quarter 1 performance cycle.
- 3.4 Any concerns affecting the corporate priorities are set out in **APPENDIX 1** at priority level, with all supporting data evidencing the priority performance illustrated thereafter.
- 3.5 Overall work has progressed well for all priorities, and the performance delivery of the corporate plan is on track. Of the 57 indicators being monitored, 47 were marked 'target met' (82%), eight were 'not met' due to varying constraints and two are under review due to strategic and operational changes.

Priority	Overview	Concerns	Indicators at risk
Supporting our communities	Ontrack	Not applicable (N/A)	None
Investing in our District	Ontrack	N/A	None
Growing our economy	Ontrack	N/A	None
Protecting our environment	Ontrack	N/A	None
Provide good quality services.	Ontrack	N/A	None

4. CONCLUSION

- 4.1 The majority of the reported performance measures met their targets at Q4 despite varying influences and resource challenges throughout the year, resulting in strong 2025/26 corporate performance.

5. IMPACT ON PRIORITIES AS SET OUT IN THE CORPORATE PLAN 2025 - 2028

- 5.1 It is important that performance is monitored and managed effectively, to ensure that Maldon District Council progresses towards and/ or achieves the priorities.

6. IMPLICATIONS

- (i) **Impact on Customers** – Performance management covers the monitoring of corporate priorities. The Corporate Plan includes delivery for our customers.
- (ii) **Impact on Equalities** – None.
- (iii) **Impact on Risk (including Fraud implications)** – If performance is not managed effectively by the Council, it puts the Council's corporate priorities delivery at risk and increases unnecessary exposure to potential, operational, reputational, or regulatory consequences.
- (iv) **Impact on Resources (financial)** – All performance management is undertaken within existing planned budgets.
- (v) **Impact on Resources (human)** – All performance management is undertaken within existing planned budgets.
- (vi) **Impact on Devolution and Local Government Reorganisation** – If performance is not managed effectively by the Council, it puts the Councils strategic delivery at risk and increases unnecessary exposure to potential, operational, reputational, or regulatory consequences.

Background Papers: None.

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